

The Arc of Fort Bend County

MISSION STATEMENT –

The Arc of Fort Bend County ensures opportunities for people with intellectual and developmental disabilities to maximize their quality of life within our community.

VISION STATEMENT -

The Vision of The Arc of Fort Bend County is a future where:

- The Arc is an effective advocate for the special needs of all people with intellectual and related developmental disabilities from birth to death.
- The Arc is a leader and innovator in the development of needed programs to improve the quality of life for people with intellectual and related developmental disabilities.
- The membership and board of The Arc reflect a cross section of the community including minorities, young families and people without a need for Arc services within their family.
- The Arc is a passionate advocate and resource for all people with intellectual and related developmental disabilities, whether or not they are members of or active in The Arc.

CORE VALUES-

1. **Awareness:** greater awareness about individuals with disabilities increases understanding about the abilities of individuals with disabilities, and greater understanding increases opportunities for individuals with disabilities, so we work to achieve greater awareness to achieve greater understanding to expand opportunities.
2. **Diversity:** we must serve all individuals with intellectual or related developmental disabilities and their families in this county.
3. **Respect:** we must be understanding of and sensitive to the concerns of individuals with disabilities about their identity and how we describe them.
4. **Ownership:** it is important to have community members serve on our committees and board, and support our association, but our association should remain an “individuals with disabilities and their families” organization.
5. **Advocacy:** with limited resources, if we become primarily or solely a provider organization, our association will never do more than make only a limited impact on the quality of life of a few individuals with disabilities.
6. **Cooperation:** advocacy and programs that benefit individuals with intellectual and related disabilities and their families in many cases will also benefit individuals with other disabilities.
7. **Good Stewardship:** as an association, we must be fiduciaries of the talent and resources that our volunteers and community supporters entrust to us.